

2026 ANNUAL REPORT

Investing in People, Strengthening Healthcare

How ChildServe and DMACC Business Resources partnered to develop the next generation of clinical professionals.

To address critical workforce needs while creating new opportunities for employees, ChildServe partnered with DMACC Business Resources to launch the ChildServe Scholars program. Supported through Workforce Training and Economic Development (WTED) funding, the program helps employees pursue careers in Nursing and Respiratory Therapy, two of the organization's highest-demand clinical fields.

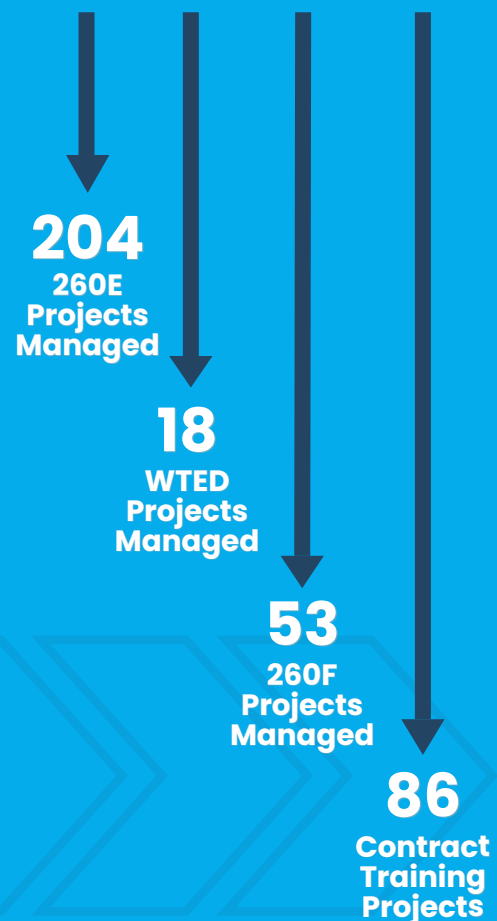
The idea emerged through conversations with DMACC Business Resources about workforce challenges and innovative solutions. Rather than relying solely on external recruitment, ChildServe chose to invest in current employees who aspire to advance into clinical healthcare roles. This "grow your own" approach creates a sustainable pipeline of future healthcare professionals while supporting employee career growth.



Since its launch, the program has provided tuition assistance to nearly 20 employees pursuing coursework toward clinical degree programs. By reducing financial barriers to education, the program enables participants to achieve their professional goals while remaining connected to and supported by ChildServe.

Cont'd on back...

FY26 By the Numbers



Gross Revenue

260E
\$179,486.38
260F
\$386,480.97
WTED
\$332,563.05
Contract
\$677,150.20

ChildServe Scholars cont'd...

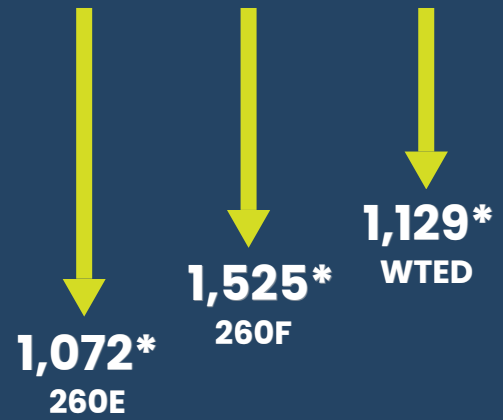
The benefits extend beyond individual employees. Staff members who already understand ChildServe's mission, culture, and values can transition into critical clinical roles, strengthening retention, engagement, and long-term workforce stability.

The success of the ChildServe Scholars program reflects the power of collaboration, shared goals, and investment in people. Through its partnership with DMACC Business Resources and strategic use of WTED funding, ChildServe is creating life-changing opportunities for employees while building a stronger workforce for the future.

“I was able to take prerequisite courses for the nursing program and earn my CNA, thanks to the ChildServe Scholars Program. I plan to continue to attend DMACC in the fall and will be taking classes toward an LPN. I am incredibly grateful for the ChildServe Scholars Program. It really encompasses the spirit of moving forward together by further strengthening and supporting our team through education.”

— Kaylee Albright, ChildServe Scholar

FY 26 Program Trained Individuals

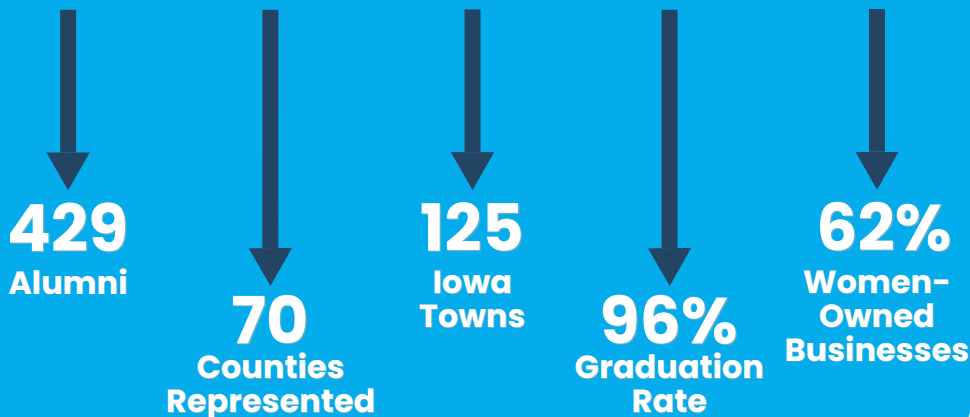


3,726 Total

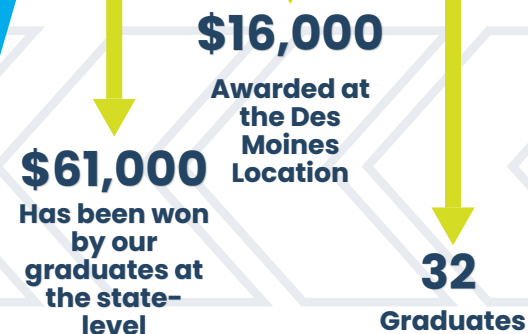
*Could include duplicates as individuals can be trained in multiple training sessions

Supporting Small Business Across Iowa

The *Goldman Sachs 10,000 Small Businesses* program originally came to Iowa - and DMACC - as a temporary project. Now, seven years later the 10K program is a cornerstone of small business success across Iowa.



Beginning in FY24, DMACC became the Des Moines host for the John Pappajohn Entrepreneurial Center's (JPEC) Venture School, a six-week program that helps aspiring and established entrepreneurs turn ideas into market-ready businesses.



Connect with us!
dbr@dmacc.edu
www.dmacc.edu/dbr